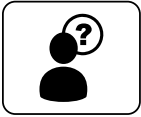


Diversity Statements



What are they?

Diversity statements usually are no more than two pages and speak to your experience and capabilities working with people from different backgrounds. Often this pertains to teaching and service, so diversity statements usually focus on your experience teaching students from diverse backgrounds, teaching diverse or sensitive topics, or participating in service activities that benefit people from minority groups. Keep in mind that diversity can mean a number of things including race/ethnicity, religion, age, gender, sexual orientation, disability, and military veteran status among others.

When are they used?

Diversity statements will be listed explicitly as required documents in some job applications. You also may include them as