! "#"$"%"&' ()($"%*$)%+, -."/0)1$1.2"#), %$3"($1, 4/&2#2*$5'$6, 7%#2.$8, , &(9

! "#"$1, &&21#2*$"1., (($"$: ;' 2".$#)42$(/"%$<=>?@;=>?AB$($.2/.2(2%#2*$)%$#0)($)%+, -."/0)1$80)($
*"#"$+, .$=>?@;=>?A$0"($522%$1, 45)%2*C"--.2-"#2*9$

D").3)(2$*2&2#), %$42#0, *, &, -'$<)929E$"((2((2*$"F")&"5&2$(#, .2$"#"$."#02.$#0"%$, %$, &' $1, 4/&2#2$
(#, .2$"#"#B$3"($7#)&)G2*H$#02.2+, .2E$#02$#, #"&$%7452.$, +$"((2((42%#($(744".)G2*$+, .$2"10$
"((2((42%#$)#24$4"'$$F".'$*2/2%*)%-$, %$#02$"4, 7%#$, +$*"#"#3"($F")&"5&2<, .$4)(()%-B$
+, .$#02$/".#)17&".$$"((2((42%#$#249

• I&"F, .2*$4"&#$52F2."-2($)%1&7*2J$0".*$(, *"E$O".*$#2"E$O".*$&24, %"2$"%"*2$"%*$/.2;4)K2*$
1, 1L#")&($($<(710$"($1, 7.$M, L, E$N, , (2 , .$M)42;";O)#"B9

• !)(#)&&2*$(/).)#(J$30)(L2'$<P1, #10E$6"%"*)"%"$E$Q, 7.5, %BE$F, *L"E$7 4E$5."%*'"E$#2R7)&"E$
-)%9

802$8"(L$I, .12$, %$6, 447%)#' $D.2F2%#)F2$P2.F)12(9%021, 442%*"#), %($+, .$.2*71)%-$
2K12(()F2$"&1, &&1, %(74/#), %$%$"%*$"&1, &&.2&"#2*O".4($'&'$)&4)#)%-"&1, &&, &, 7#&2#$2*()#'9$
S42.)1"%$N, 7.%"&$, +D.2F2%#)F2$T 2*)1)%29$=>>AH$: @<UBJV@>;V@?9

Q2F2."-2$W%*7(#.'$(#.'9$DXD$/., F2($($#($3, .#O%$Q2F2."-2$W%*7(#.'$=>>?HA=JYYZ @E$"($1)#2*$)%J$
62%#2.($(+, .$!)(2"(2$6, %#., &, &$"%*$D.2F2%#), %), %$D, )%#;, +;/7.10"(2$"&1, &&4".L2#)%-"%*$
/., 4, #), %$%$5'$(#, .2$#' /2;;[%)#2*$*P#"#2(E$=>>>;=>>?9$T T \ 0%$T , .5)*)' #'"%*)#'$3222L&' $
.2/, .#9$=>>: $S/.$$??HV=<?YBJ: ?>9$SF")&"5&2$"#J$
33391*19-, FC443.C/.2F)23C443.0#4&C44V=?Y"Y9O#49$

M9Q9$P%' *2.E$I9I9$T )&)E$T 9$P&"#2.E$] 9$P7%E$"%*$^9$P#.)GO"L, F"E$`++21#($, +$S&1, , &$S*F2.#)()%-$
`K/, (7.2$, %$! .)%L)%-$S4, %-$^, 7#OE$S.10)F2($, +$D2*)"#.)1($"%*$S*, &2(12%#$T 2*)1)%2?U>$
<=>>UBJ$?a;=Y

D9M9$`&&)1L(, %E$O9M96, &&)%(E$$b9] "45".(, , 4)"%%(E"%*$! 9O9$T 16"++.2'E$_!, 2($S&1, , &$S*F2.#)()%-$
D., 4, #2$S*, &2(12%#! .)%L)%-;c$O2(7&#($#($I)., 4$"M, %-#7*)%"&$S(((2((42%#E_ S**)1#), %?>>$<=>>VBJ$
=: V;YU9

<6B$=>>$6, 7%#2.$8, , &(9$S&&).-0#(.2(2.F2*9$O#(.2(2.F2*9($*, 17%42%#$)#0, 7#$%3.)##2%$/2.4)(()%, %$%+, , 4$
6, 7%#2.$8, , &(".2$/., 0)5)#2*9